



2817 Garrity Blvd.
Nampa, ID 83687

www.northwestsafety.com

Position Title: General Industry Safety Consultant II

Position Type: Full Time

Position Location: Nampa, ID

Company Description: Northwest Safety and Risk Services, Inc. is a full service safety firm providing professional and confidential safety consulting, risk identification, and loss control services. Our group of qualified safety advisors are experienced in business processes and provide recommendations that are considerate and reasonable. Designed to provide various industries and employers of all sizes occupational safety services throughout the region.

Position Description: A large percentage of the position time will be spent on addressing client safety initiatives. This challenging and exciting position requires a highly motivated and flexible safety professional with ability to work with clients to drive a positive safety culture using innovative and traditional techniques.

In addition to safety expertise, candidate should be an effective communicator, trainer, and leader. Must be able to work independently with the confidence to provide comprehensive site safety management. Must have strategic mindset with related communication abilities to provide effective and operationally sound recommendations, summaries, and guidance to maintain compliance with Federal, State and Local laws and regulations, and industry best practices in order to ensure safe, legal and efficient operations.

Consultant Responsibilities are dependent on assignment, but generally include the following:

- Workplace safety audits, facility inspections, and accident investigations.
- Safety training development and presentation.
- Industrial testing and monitoring of Occupational Hazards.
- Safety program analysis, development and coordination.

Physical Characteristics: Must have the ability to engage in long periods of combined standing and walking, along with use of upper and lower extremities while pushing, pulling or lifting up to a maximum of 50 lbs. Ability to work in both indoor and outdoor locations in varying environmental conditions. Must be able to meet all safety requirements for applicable safety policies and complete a physical job placement assessment.

Travel: Regular travel is required between client locations which may include extended travel and overnight stays up to 25% of workweek. We primarily operate in Southern Idaho, but travel throughout Idaho, Washington, Oregon, Montana, and Alaska may be occasionally required. Travel expenses and a practical per diem is provided when traveling overnight.

- Skills:** Excellent written and oral communication skills in English; with bi-lingual Spanish ability ideal. Knowledgeable safety professional with professional appearance and presentation skills. Public speaking in front of small and large groups. Capacity to operate independently and as a team member or leader. Aptitude to develop and maintain effective working relationships with others. Organize time and prioritize tasks to effectively reach desired results. Research ability and problem-solving skills necessary. Proficient computer skills and competency with MS Word, Excel, Outlook, and PowerPoint.
- Qualifications:** Working knowledge of 1910 OSHA regulatory standards for general industry such as manufacturing and warehousing operations. Minimum five years of safety experience in general industry with a focus on reducing occupational injuries and maintaining compliance with regulations and standards.
- Education: High school diploma or GED required. Degree from an accredited college or university with major course in Occupational Safety & Health or related field preferred.
- Required Certifications: Authorized OSHA General Industry Outreach Instructor required for position duties. Preferred applicants will have already completed the program or will be eligible to take the courses prior to employment.
- Preferred Certifications: Applicable certifications and licenses in Occupational Safety and Health and/or training programs. Additional applicable certifications may include Certified Safety Professional (CSP), Associate Safety Professional (ASP), Occupational Health Safety Technologist (OHST), Construction Safety Health Technologist (CHST), or Certified Instructional Trainer (CIT).
- Language Requirements: English communication skills required. Bi-lingual Spanish communication skills a plus.
- Licensing and other requirements: Valid driver's license and ability to pass Driving Record Check. All applicants must be able to successfully pass background check processes which include reference checks and criminal history checks.
- Wages:** \$45,000 - \$65,000 annually. Hourly or Salary wages depending on experience, certifications, and education.
- Benefits:** Northwest Safety offers a benefits package for non-temporary employees working 30 hours or more per week. Benefits opportunities include: Customized Healthcare Benefits, Paid Time Off, Paid Holidays, Annual Training Budget, Continuing Education Benefits, Advancement Opportunities, Profit Sharing, and Company Vehicle available or Mileage Paid for travel to client sites.
- Notes:** Northwest Safety and Risks Services, Inc. is an Equal Opportunity Employer and does not discriminate against applicants due to race, color, sex, religion, national origin, sexual orientation, gender identity, protected veterans status or on the basis of disability.
- Northwest Safety is a drug free workplace and conducts pre-employment, random, and post-accident screenings.
- Northwest Safety will not pay for relocation, transportation, living expenses, or offer a per diem expense allowance on this position applicants.
- Applications:** If interested in learning more about career opportunities at Northwest Safety and Risk Services, Inc., please submit your resume, applicable certifications, and driving record for consideration. Applications can only be submitted via email once per Job Posting, so please review it closely prior to submitting. Submit information to info@northwestsafety.com.